

Adam R. Pearson, Ph.D.

Assistant Professor of Psychology

Pomona College

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December 20, 2013

EDUCATION

Ph.D., Social Psychology, Yale University	2011
Dissertation: "Intergroup fluency: A metacognitive approach to intergroup perception"	
Advisor: John Dovidio	
M.Phil., Psychology, Yale University	2010
M.S., Psychology, Yale University	2009
M.A., Psychology/Quantitative Methods, University of Connecticut	2007
B.S., Biological Sciences, Cornell University	2003

EMPLOYMENT

Assistant Professor of Psychology, Pomona College	2011- present
Graduate Faculty, Behavioral & Organizational Science Claremont Graduate University	2011- present

HONORS AND AWARDS

Dissertation with Distinction, Yale University	2011
Phillip G. Zimbardo Prize for Dissertation Research (Yale Psychology)	2010
Evelyn Troup Hobson Memorial Fellowship, Yale University	2010
Society for Personality and Social Psychology Travel Award	2010
Morton Deutsch Award, International Society for Justice Research	2009
Yale Undergraduate Research Symposium, Invited Keynote	2009
Summer Institute in Social Psychology	2007
Distinction in Research, Cornell University	2003
Magna Cum Laude, Cornell University	2003
Cornell Presidential Research Scholar (top 2% of class)	1999-2003
New York State Merit Scholarship	1999-2003

SCHOLARSHIP

BOOKS (EDITED, IN PREPARATION)

Pearson, A. R. (Ed.) *Engaging diversity: Science and practice*. New York: Psychology Press.

PUBLICATIONS

(* denotes student/advisee co-author)

- Pearson, A. R., Dovidio, J. F., & Phills, C. E., & *Onyeador, I. N. (in press). Attitude-goal correspondence and interracial interaction: Implications for executive function and impression formation. *Journal of Experimental Social Psychology*.
- Pearson, A. R., & Dovidio, J. F. (in press). Intergroup fluency: How processing experiences shape intergroup cognition and communication. In J. Forgas, J. Laszlo, & O. Vincze (Eds.), *Social cognition and communication*. New York: Psychology Press.
- West, T. V., Dovidio, J. F., & Pearson, A. R. (in press). Accuracy and bias in perceptions of relationship interest for intergroup and intragroup roommates. *Social Psychological and Personality Science*.
- Dovidio, J. F., Johnson, J. D., Gaertner, S. L., Pearson, A. R., Saguy, T., & Ashburn-Nardo, L. (2010). Empathy and intergroup relations. In M. Mikulincer & P. Shaver (Eds.), *Prosocial motives, emotion, and behavior: The better angels of our nature* (pp. 393-408). Washington, DC: APA Press.
- West, T. V., Pearson, A. R., Dovidio, J. F., Shelton, J. N., & Trail, T. E. (2009). Superordinate identity and intergroup roommate friendship development. *Journal of Experimental Social Psychology*, *45*, 1266-1272.
- Pearson, A. R., Dovidio, J. F., & Gaertner, S. L. (2009). Teaching & Learning Guide for: ‘The nature of contemporary prejudice: Insights from aversive racism’. *Social and Personality Psychology Compass*, *3*, 1-9.
- Dovidio, J. F., Gaertner, S. L., Penner, L. A., Pearson, A. R., & Norton, W. E. (2009). Aversive racism – How unconscious bias influences behavior: Implications for legal, employment, and health care contexts. In J. L. Chin (Ed.), *Diversity in mind and action* (pp. 21-37). Westport, CT: Praeger Publishers.
- Pearson, A. R., Dovidio, J. F., & Gaertner, S. L. (2009). The nature of contemporary prejudice: Insights from aversive racism. *Social and Personality Psychology Compass*, *3*, 314-338.
- *Editor selection for educators and policymakers**
- Pearson, A. R., West, T. V., Dovidio, J. F., Powers, S. R., Buck, R., & Henning, R. A. (2008). The fragility of intergroup relations: Divergent effects of delayed audiovisual feedback in intergroup and intragroup interaction. *Psychological Science*, *19*, 1272-1279.
- Pratto, F., Pearson, A. R., Lee, I., & Saguy, T. (2008). Power dynamics in an experimental game. *Social Justice Research*, *21*, 377-407.
- *Social justice paper of the year, International Society for Justice Research**
- Dovidio, J. F., Pearson, A. R., & Orr, P. (2008). Social psychology and neuroscience: Strange bedfellows or a healthy marriage? *Group Processes and Intergroup Relations*, *11*, 247-263.
- Dovidio, J. F., Gaertner, S. L., John, M., Halabi, S., Saguy, T., Pearson, A. R., & Riek, B. M. (2008). Majority and minority perspectives in intergroup relations: The role of contact, group representations, threat, and trust in intergroup conflict and reconciliation. In A. Nadler, T. E. Malloy, & J. D. Fisher (Eds.), *Social psychology of intergroup reconciliation* (pp. 227-253). New York: Oxford University Press.

- Dovidio, J. F., Pearson, A. R., Gaertner, S. L., & Hodson, G. (2008). On the nature of contemporary prejudice: From subtle bias to severe consequences. In V. M. Esses & R. A. Vernon (Eds.), *Explaining the breakdown of ethnic relations* (pp. 41-60). Malden, MA: Blackwell.
- Pearson, A. R., Dovidio, J. F., & Pratto, F. (2007). Racial prejudice, intergroup hate, and blatant and subtle bias of Whites toward Blacks in legal decision making in the United States. *International Journal of Psychology and Psychological Therapy*, 7, 145-158.
- Smith-McLallen, A., Johnson, B. T., Dovidio, J. F., & Pearson, A. R. (2006). Black and white: The role of color bias in implicit race bias. *Social Cognition*, 24, 46-73.
- Brady, S. G., Sipes, S., Pearson, A., & Danforth, B. N. (2006). Recent and simultaneous origins of eusociality in halictid bees. *Proceedings of the Royal Society of London*, 273, 1643-1649.
- Dovidio, J. F., Gaertner, S. L., & Pearson, A. R. (2005). On the nature of prejudice: The psychological foundations of hate. In R. J. Sternberg (Ed.), *The psychology of hate* (pp. 211-234). Washington, D.C.: APA.
- Dovidio, J. F., Gaertner, S. L., Pearson, A. R., & Riek, B. M. (2005). Social identities and social context: Social attitudes and personal well-being. In S. R. Thye & E. J. Lawler (Eds.), *Advances in group processes: Social identification in groups* (pp. 231-260). Oxford, U.K.: Elsevier.
- Dovidio, J. F., ten Vergert, M., Stewart, T. L., Gaertner, S. L., Johnson, J. D., Esses, V. M., Riek, B. M., & Pearson, A. R. (2004). Perspective and prejudice: Antecedents and mediating mechanisms. *Personality and Social Psychology Bulletin*, 30, 1537-1549.
- Danforth, B. N., Brady, S. G., Sipes, S. D., & Pearson, A. (2004). Single-copy nuclear genes recover cretaceous-age divergences in bees. *Systematic Biology*, 53, 309-326.

PUBLISHED PROCEEDINGS, BOOK REVIEWS

- Santos E., Zhao, Q., Pratto, F., Pearson, A. R., McQueary, B., Breeden, A., & Krause, L. (2007). Modeling multiple communities of interest for interactive simulation and gaming: The Dynamic Adversarial Gaming Algorithm Project. *Proceedings of the SPIE: Defense & Security Symposium, Vol. 6564*, Orlando, FL.
- Pratto, F., & Pearson, A. R. (2007). [Reviews of *Dying to win: The strategic logic of suicide terrorism*; *Dying to kill: The allure of suicide terror*; and *When states kill: Latin America, the U.S., and technologies of terror*]. *Political Psychology*, 28, 262-266.

MANUSCRIPTS IN PROGRESS

- Pearson, A. R., Schuldt, J. P., & *West, J. L. (in preparation). Does Green = White?: Race and the face of environmentalism.
- Pearson, A. R., Schuldt, J. P., & Park, J. (in preparation). Does psychology communicate low confidence in its findings?: A comparative analysis of five scientific fields.
- Pearson, A. R., & Schuldt, J. P. (in preparation). The diversity crisis in climate science: Challenges and insights from the behavioral sciences.
- Pearson, A. R. ([working paper available](#)). Goal pursuit in intergroup interaction: A multilevel framework.
- Pearson, A. R., & West, T. V. (in preparation). Blinded by ideology?: Effects of colorblindness and multiculturalism on empathic accuracy.

- Pearson, A. R., & DeMeules, M., & Brikmans, K. (in preparation). Digital bias: Effects of video resolution on thin slice judgments.
- Pearson, A. R., & Dovidio, J. F. (in preparation). The font of war: Processing difficulty enhances perceptions of intergroup conflict.
- Schuldt, J. P., & Pearson, A. R. (in preparation). The nutritionism effect: A preference for nutrients over the whole foods that contain them.
- West, T. V., Pearson, A. R., & Stern, C. ([working paper available](#)). From avoidance to approach: Implementation intentions facilitate the positive construal of intergroup anxiety.
- West, T. V., Pearson, A. R., & Stern, C. (invited revision, *Journal of Personality and Social Psychology*). Anxiety appraisal in intergroup interaction: When situational explanations backfire.
- West, T. V., Pearson, A. R., & Dovidio, J. F., Johnson, B. T., & Phills, C. E. (invited revision). Racial attitudes and visual cues in political judgments: Support for Obama during the 2008 Presidential Election.
- Pratto, F., Pitpitan, E. V., Tan, J. Y., Pearson, A. R., Fox, A. B., & Santos, E. (under review). The measurement of terrorism: Lessons learned from researching the second intifada as intergroup power dynamics.
- Dovidio, J. F., Gaertner, S. L., & Pearson, A. R. (forthcoming). Racism among the well-intentioned: Bias without awareness. In A. G. Miller (Ed.), *The social psychology of good and evil*. New York: Guilford Press.

INVITED COLLOQUIA

- San Diego State University, Department of Psychology (March, 2014)
- Cornell University, Department of Organizational Behavior (December, 2013)
- University of Colorado, Boulder, Social Area (November, 2013)
- Claremont Graduate University, School of Behavioral & Org. Science (March, 2012)
- California State University, Northridge, Department of Psychology (April, 2012)
- Stanford University, Graduate School of Business (March, 2011)
- Rutgers University, Department of Psychology (February, 2011)
- Pomona College, Department of Psychology (February, 2011)
- Northeastern University, Social Area Lunch (March, 2009)
- University of Connecticut, Conference on Social Perception (May, 2007)

CHAired SYMPOSIA

- Pearson, A. R., & Shapiro, J. R. (Co-Chairs). *Engaging diversity in the 21st century: Science and practice*. Claremont Symposium on Applied Social Psychology, Claremont, CA, March, 2014.
- Pearson, A. R., & Schuldt, J. P. (Co-Chairs). *The sociality of sustainability: How (and when) groups impact environmental cognition and behavior*. Annual meeting of the Society for Personality and Social Psychology, Austin, TX, February, 2014.
- Pearson, A. R., & West, T. V. (Co-Chairs). *Connecting social minds: Perceptual, physiological, and behavioral coordination within and between groups*. Annual meeting of the Society for Personality and Social Psychology, San Antonio, TX, January, 2011.

SELECT CONFERENCE PRESENTATIONS

- Pearson, A. R., West, T. V., & Stern, C. (February, 2014). *Motivational mindsets in intergroup interaction: The role of perceived anxiety in contact avoidance*. Paper to be presented at the annual meeting of the Society for Personality and Social Psychology, Austin, TX.
- Pearson, A. R., & West, J.* (February, 2014). *Does Green = White? Race and the face of environmentalism*. Paper to be presented at the annual meeting of the Society for Personality and Social Psychology, Austin, TX.
- Pearson, A. R. (July, 2012). *The font of war: How processing experiences shape intergroup cognition and communication*. Paper presented at the joint Sydney Symposium of Social Psychology and European Association for Social Psychology Small Group Conference on Social Cognition, Pecs, Hungary.
- Pearson, A. R. (January, 2011). *Seeing 'Us' and 'Them' as 'We' and 'Me'*. Paper presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Pearson, A. R., Dovidio, J. F., & Phills, C. (January, 2010). *Emotion regulation and interracial interaction: Implications for prejudice maintenance and executive function*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV. **(SPSP Travel Award)**
- West, T. V., Pearson, A. R., & Dovidio, J. F. (January, 2010). *A new benefit to interracial contact: Using old friends to improve communication between new friends across the racial divide*. Paper presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Pearson, A. R., Dovidio, J. F., West, T. V., & Phills, C. E. (October, 2009). *Affective biases in social interaction: Perceptual and self-regulatory mechanisms for the persistence of subtle bias*. Paper presented at the annual meeting of the Society of Experimental Social Psychology, Portland, ME.
- Pratto, F., Fox, A., Pitpitan, E., Tan, J., Huntington, A., Santos, E., Ravishanker, N., & Pearson, A.R. (July, 2009). *The efficacy of terrorism and counter-terrorism in the second intifada: An intergroup approach*. Paper presented at the annual meeting of the International Society of Political Psychology, Dublin, Ireland.
- Pearson, A. R., Dovidio, J. F., & West, T. V. (February, 2009). *Emotion construal in intergroup interaction*. Paper presented at the annual meeting of the Society for Personality and Social Psychology, Tampa, FL.
- West, T. V., Pearson, A. R., Dovidio, J. F., Shelton, J. N., & Trail, T. E. (February, 2009). *Superordinate identity predicts intergroup friendship: A dyadic approach*. Paper presented at the Intergroup Relations Pre-Conference of the Society for Personality and Social Psychology, Tampa, FL.
- Pearson, A. R., West, T. V., & Dovidio, J. F. (August, 2008). *Barriers to contact: The perils of intergroup interaction at minimal acquaintance*. Paper presented at the annual meeting of the American Psychological Association, Boston, MA.
- Dovidio, J. F., Pearson, A. R., West, T. V., Gaertner, S. L., & Kawakami, K. (June, 2008). *Anxiety, nonverbal behavior, and intergroup inferences: Moderating variables and mediating processes*. Paper presented at the European Association for Experimental Social Psychology, Opatija, Croatia.
- Pratto, F., Fox, A. B., Pitpitan, E. V., Pearson, A. R., Tan, J., & Santos, E. (2008, April). *Coordination between enemies: Attitudes and violence among Palestinians and Israelis in the second intifada*. Paper presented at the British Psychological Society, Dublin, Ireland.

- Pearson, A. R., & Kenny, D. A. (2008, February). *Intergroup perceptions among jurors: A social relations analysis*. Poster presented at the Society for Personality and Social Psychology, Albuquerque, NM.
- Dovidio, J. F., West, T. V., Pearson, A. R., Gaertner, S. L., & Kawakami, K. (2007, October). *Racial prejudice and interracial interaction: Anxiety, rapport, nonverbal behavior, and intergroup inferences*. Paper presented at the Society of Experimental Social Psychology, Chicago, IL.
- Pearson, A. R., West, T. V., Renfro, S., Buck, R., Dovidio, J. F., & Henning, R. A. (2007, January). *“Live via satellite”: The impact of disrupted communication on inter- and intra-group perception*. Poster presented at the Society for Personality and Social Psychology, Memphis, TN.
- Dovidio, J. F., Pearson, A. R., Saguy, T., Gaertner, S. L., & Kawakami, K. (2006, October). *The role of interaction in expression and perception of bias*. Paper presented at the Society of Experimental Social Psychology, Philadelphia, PA.
- Pratto, F., Pearson, A. R., Lee, I., & Saguy, T. (2006, October). *Power dynamics in an experimental game: Individual and collective effects of violence*. Paper presented at the Society of Experimental Social Psychology, Philadelphia, PA.
- Pearson, A. R., Dovidio, J. F., Smith-McLallen, A., Pratto, F., & Dubois, M. R. (2006, June). *Hate and retributive justice*. Poster presented at the Society for the Psychological Study of Social Issues, Long Beach, CA.
- Dovidio, J. F., Pearson, A. R., West, T. V., Sibicky, M., Kawakami, K., Gaertner, S. L. (2006, May). *Subtle stigmatization: Exploring the nature of ambivalence toward persons with mental illness*. Paper presented at the Association for Psychological Science, New York, NY.
- Pearson, A. R., Dovidio, J. F., Smith-McLallen, A., & Pratto, F. (2006, January). *Hate and intergroup prejudice: Multiple paths to similar outcomes*. Poster presented at the Society for Personality and Social Psychology, Palm Springs, CA.
- Dovidio, J. F., Pearson, A. R., Smith-McLallen, A., & Kawakami, K. (2005, October). *From the interpersonal to the intergroup: The role of nonverbal behavior in interracial interaction*. Paper presented at the Society of Experimental Social Psychology, San Diego, CA.
- Pearson, A. R., Saguy, T., Lee, I., Glasford, D. E., & Pratto, F. (2005, July). *The dynamics of power and their relation to well-being: Results from an experimental game*. Paper presented at the International Society of Political Psychology, Toronto, Ontario.

AD HOC REVIEWER

Basic and Applied Social Psychology; British Journal of Social Psychology; Group Dynamics: Theory, Research, and Practice; International Journal of Qualitative Studies in Education; Journal of Experimental Social Psychology; Journal of Personality and Social Psychology; PLOS ONE; Political Behavior; Psychological Science; Personality and Social Psychology Bulletin; Personality and Social Psychology Review; Social Psychological and Personality Science; Zeitschrift fur Psychologie

GRANTS AND FELLOWSHIPS

- Wig Curriculum Development Grant, Pomona College (2011, 2013, 2014)
 Hahn Teaching with Technology Grant (2013; \$1500)
 Wig Student-Faculty Interaction Grant (2013; \$250)

Wig Teaching Conference Fund (2013; \$1300)

Wig Innovative Teaching Grant (2012; \$300)

Society for the Psychological Study of Social Issues Grants-in-Aid (2010-2011; \$2,500)

SERVICE TO COLLEGE

Organizer, “Incorporating Students in Faculty Research” (TLC-sponsored event)

Teaching and Learning Committee (2012-present)

Psychology Minor Faculty Advisor (2012-present)

Cognitive Psychology Search Committee (2011)

Affective Neuroscience Search Committee (2013)

Organizer, Campus Diversity Speaker Series – Corinne Moss Racusin (Fall 2013)

Claremont Colleges New Faculty Workshop, Invited Panelist (Spring 2013)

Posse Foundation, Student-Faculty Retreat (Spring 2013)

Qualtrics Survey Software Workshop (Fall 2012)

International Student Orientation (Fall 2012)

PROFESSIONAL SERVICE

Early Career Scholars Committee, Society for the Psychological Study of Social Issues (Fall 2012-present)

Mentoring Lunch, Invited Panelist, Society for Personality and Social Psychology, New Orleans

Teaching Pre-Conference, Panelist, Society for Personality and Social Psychology, New Orleans

Travel AwardS, Chair, Society for the Psychological Study of Social Issues, Long Beach, CA

Roundtable on Publishing, Chair, Society for the Psychological Study of Social Issues, Long Beach, CA

PROFESSIONAL AFFILIATIONS

Association for Psychological Science

Society for the Teaching of Psychology

Society for Personality and Social Psychology

Society for the Psychological Study of Social Issues

Society for Evaluation, Measurement, & Statistics

TEACHING & MENTORING

Instructor (Pomona College):

Intro to Psychology (Spring 2012, 2013, Fall 2013); $M = 4.8/5.0$

Social Psychology (Fall 2011, 2012, 2013); $M = 4.8/5.0$

Writing Seminar on Social Identity (Fall 2011, 2012); $M = 4.9/5.0$

Seminar on Contemporary Prejudice (Spring 2012, 2013); $M = 4.8/5.0$

Research Methods (Spring 2014)

Teaching Fellow:

Multivariate Statistics (Graduate-level, Yale University)

Research Methods in Psychology (Yale University)

Social Psychology (Yale University)

Psychology of Oppression (Yale University)

Introduction to Psychology (University of Connecticut; Yale University)

Thesis Advising:

Jeremy Marks (Pomona '14)

Stephanie Liu (Pomona '14)

Madelyn Perez (Pomona '14)

Kristin Brikmanis (Pomona '14)

Kathryn Rabak (Pomona '13)

Ivan De Alba (Pomona '13)

Jacob Rollins (Pomona '13)

Sharmila Hoskins (Pomona '13)

Gabriel Dayley (Pomona, *International Relations*, '12)

Matthew Dubois (University of Connecticut '07; **Top Thesis Prize**)

Allison Thomas (Yale University '10)

Ivy Onyeador (Yale University '11)

REFERENCES

John F. Dovidio
Professor of Psychology
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John A. Bargh
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Tamar Gendler
Deputy Provost;
Professor of Philosophy, Psychology
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Felicia Pratto
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Tessa V. West
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